The Labor Relations Process 8th Edition

Effective Police Supervision, 9th ed., is a time-tested text providing complete coverage of the organizational dynamics surrounding leadership of teams in an effective police department. This revised edition provides readers with the tools to excel and advance with up-to-date and timely scholarly research and legal case law on supervision. Special attention is given to recruitment, selection, and retention of police, commonly believed to be the most challenging internal issue facing agencies today. Supervisory tactics are evaluated in terms of how they work not only in the United States but in the United Kingdom and Canada as well, and chapters are enhanced with boxed features that help the reader connect ideas with realistic situations. Combining behavioral theory and updated case studies, Effective Police Supervision is the preferred textbook for college-level classes on police supervision and is an essential resource for preparation for promotional exams and career development for law enforcement officers and supervisors. Information has been included to respond to current issues facing law enforcement with Covid-19 and managing protests.

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. . . the book is both wide-ranging and thought provoking. . . New Directions in the Study of Work and Employment is a first rate collection of papers that provides a state-of-the-art overview of debates on the health and standing of the field of industrial relations. John Kelly, Transfer Charles Whalen s excellent edited volume New Directions in the Study of Work and Employment is a conversation about renewing the academic discipline formerly known as industrial relations. . . . The chapters of this book are uniformly of high quality and provocative. . . It inspires the reader to engage and mend the world a bit. David Jacobs, Heterodox Economics Newsletter . . . an intellectually stimulating collection of informed, sound, and innovative responses to modern labor problems. . . . New Directions is a timely work that deserves wide readership by anyone with an association or interest in industrial relations. Although the matter of revitalization of the field of IR is not nearly a new topic, dismissing this volume as simply another typical prescription in the lineage of IR revitalization commentary would be a gross miscalculation. For one, the sheer breadth and depth of the contributing scholars brings a unique intellectual richness to this project. Also, this book distinctively tackles the issue of revitalization from a multitude of perspectives from social capital to network theories to labor and employment law, and from research and theory to teaching and practice and does so in a way that is comprehensive, continuous, and in dialog throughout. Finally this book makes a significant contribution because of its specific recommendations for IR revitalization. Instead of telling scholars and practitioners the need for a new direction but providing few feasible alternatives, New Directions proffers real pathways for progress. This book is a useful guide for navigating the ever-developing world of work and employment relations. Sean Rogers, Perspectives on Work Where is the field of industrial relations going? How can it be rejuvenated? How can it be reframed to deal with current problems? These are among the difficult questions this stimulating book addresses. George Strauss, University of California, Berkeley, US This book deserves to be widely read. The academic study of industrial relations has recently struggled to adjust to the brave new world of work and employment relations. Too often there has been a retreat into the study of very small issues and insufficient emphasis on the big picture. The chapters in this volume make a valuable contribution to filling this gap. Most important of all, the book is forward-looking. Ken Mayhew, University of Oxford, UK Charles Whalen has assembled a timely and comprehensive examination of the world of work by a distinguished group of international scholars. Robert B. McKersie, Massachusetts Institute of Technology, US This book represents a breath of fresh air, provided by many of the most prominent scholars in industrial relations today. It anchors the field to its past, but more importantly highlights pathways to the future. It is indispensable reading, and will form a solid foundation for continued dialogue about new directions for the study of work and employment. Morley Gunderson, University of Toronto, Canada Work and its associated problems are more important to individuals and society than ever before. That is why it is so crucial to re-envision the field of industrial relations (employment relations), which brings together economics, sociology, psychology, history, human resource management, political science, and all other areas of scholarship related to work. This compendium by leading industrial relations scholars makes a vital contribution in that direction. Paula B. Voos, Rutgers, The State University of New Jersey, US Industrial relations is confronting major challenges. This valuable book deserves a warm welcome since it illustrates and maps a series of pathways for progress. This timely revision addresses all the important topics in the effective management of public health departments and agencies. Using a practical, non-theoretical approach, the book is ideal for the hands on management of these complex organizations and their daily operations. The Second Edition has been thoroughly revised with all new case studies for each chapter as well as the most up-to-date information on critical, contemporary topics in management, human resources, operations, and more, all within the context of the public health department. Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition. For all the billions of dollars the sports industry generates, its labor laws and negotiations are still relatively new, and their impact is only beginning to be felt. Labor Relations in Professional Sports offers a step-by-step examination of how these new management-player relationships have come about and what they may portend for the future. In an engaging style that is rich in sports history and anecdotes, the authors examine the background of the major team sports--baseball, football, basketball, and hockey--and analyze how business and legal considerations have affected each sport's development. They also probe current unresolved issues and predictable future problems, such as the relationships of broadcast networks and sports leagues. Surprisingly, this book with so formidable a title is not only readable but even difficult to put down. Explanations of complex legal decisions are reduced to brief, lucid passages. Extensive footnotes are provided in each chapter for readers who wish greater detail. Choice . . . a comprehensive treatment of labor relations in sports. . . . Overall, the book is a slam-dunk success. Journal of Law and Commerce

HRM ethics is a root cause of many important problems in business ethics, and may represent the solution to even more. This volume defines, analyzes, and proposes solutions to ethical problems related to both the executive levels of the organization, and the organization as a whole. This book contains a fascinating range of scholarship from highly regarded authors. Macro and micro perspectives are presented, including perspectives from psychology, social psychology, organizational behavior, strategy, law, spirituality, critical studies, public/nonprofit management, and a variety of functional areas within the field of HRM.

Sports Law looks at major court cases, statutes, and regulations that explore a variety of legal issues in the sports
and cases cited in this volume include the following: New Haven Register, CAldwell Mfg Co., Winward Teachers Association, QSI Inc., Chinese Daily News, Manhattan Day School, Dearborn Gage Co., Strand Theatre of Shreveport Corp., E. I. du Pont & Co. Tampa Tribune, Desert Toyota, Midwest Psychological Center, Teamsters Local 492 (United Parcel Service) and more. Related products: Labor-Management collection can be found here: https://bookstore.gpo.gov/catalog/business-finance/labor-management-relations Other products produced by the U.S. National Labor Relations Board (NLRB) is available here: https://bookstore.gpo.gov/agency/1076

Presents primary documents that explore the history of organized labor in the United States from 1827 to the air traffic controllers strike in 1981.

In his highly regarded new book, Paul Antonelli — fire service veteran, training/education consultant, instructor, author — explores the aspects of labour relations that are intertwined with human resource management in today's fire service organisations.

Intended as a text for college-level fire service programs, Labor Relations for the Fire Service meets USFA's FESHE requirement for the Personnel Management for the Fire and Emergency Services course.

FLRA Doc. 1509. Federal Labor Relations Authority Document 1509. Contains tables of decisions under the Federal Service Labor-Management Relations Statute; by agency; by labor organization; and by individual. Main body includes texts of decisions.

Considers legislation to repeal the Labor-Management Relations Act and reenact the National Labor Relations Act with certain amendments.

Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations contributes significantly to an important subject. Technological change is one of the most powerful forces transforming the American industrial relations. In fact, the synergistic relationships between technology and industry system. Trial relations are so complex that they are not well or completely understood. We know that the impact of technology, while not independent of social forces, already has been profound: it has transformed occupations, creating new skills and destroying others; altered the power relationships between workers and managers; and changed the way workers learn and work. Technology also has made it possible to decentralize some economic activities out of large metropolitan areas and into small towns, rural areas, and other countries. Most important, information technology makes it possible for international corporations to operate on a global basis. Indeed, some international corporations, especially those based in the United States, are losing their national identities, detaching the welfare of corporations from that of particular workers and communities.

Internationalization, facilitated by information technology, has transformed industrial relations systems. A major objective of the traditional American industrial relations system was to take labor out of competition.

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