

Practical Guide To Labour Law 6th Edition

English summary: Employees are increasingly being deployed outside of normal employment contractual frameworks, both at home and abroad. Examples include temporary work, but also the temporary posting of employees in subsidiaries or sister companies. This book provides a practical guide through the corresponding complex legal issues. The book deals with the questions of individual and collective labour law, the drafting of contracts, international labour law, employee transfer law, social security law and tax legislation. A wealth of practical information, overviews and templates offer valuable assistance to HR managers and legal advisers in the preparation, implementation and completion of these deployments. German description: Anhand einer integrierten Darstellung praxisrelevanter Problembereiche des Arbeitsrechts, des Sozialrechts, des öffentlichen Rechts und des Steuerrechts erörtern die Autoren die rechtlichen Fragen, die sich im Zusammenhang mit dem Einsatz eigener Arbeitnehmer ausserhalb des üblichen Vertragsrahmens im In- und Ausland stellen. Soweit es um koordinierte nationale Projekteinsätze geht, werden rechtliche Aspekte des Werkvertrags- und des Arbeitnehmerüberlassungsrechts geklärt. Musterformulierungen für Vertragsklauseln, Praxisbeispiele, Checklisten, Übersichten, Schaubilder, kommentierte Musterverträge und die kompakte Darstellung rechtlicher Besonderheiten in ausgewählten Ländern runden das Werk ab.

Addressing the specific needs of engineers, scientists, and technicians, this reference introduces engineering students to the basics of marketing, human resource management, employment relations, personnel management, and financial management. This guide will help engineering students develop a sense for business and prepare them for the commercial and administrative dealings with customers, suppliers, contractors, accountants, and managers.

Not all industrial disputes are about claims for better conditions than those to which the workers may already be entitled. A large proportion are so-called "grievance disputes", over difficulties in the application of labour legislation, collective agreements or individual contracts of employment. Disputes over the application of collective agreements can often be most easily settled if labour and management agree to submit them to arbitration by an independent, impartial outsider. The present guide, which is a companion volume to Conciliation in industrial disputes published by the ILO in 19.

This book will allow you to get a firm grasp of the relevant legislation so you'll always be alert to its day-to-day impact on the employment relationship; and take practical steps to make sure your employee relationships and your business are not exposed to legal challenges. Step by step through the best-practice procedures that ensure full compliance with all relevant Hong Kong laws. Case studies and worked examples—dozens of them—clearly illuminate just about any difficulty likely to arise in any employment situation.

This book provides practical, business-orientated and accessible guidance on key employment and labour law aspects in national and international transfers of business in the European Union, its member states and selected important countries around the world. It contains a comprehensive overview of relevant topics such as safeguarding of employees' rights, impacts on employees' representatives and on collective agreements, company pension entitlements, insolvency, M&A transactions and cross-border transfers of business for each country covered. This overview is accompanied by summaries of leading case law and excerpts of important national regulations. Transfers of business play an important role in today's globalised business world. In particular, employment and labour impacts of transfers of businesses are often a driving legal and business factor in national and international restructurings and M&A transactions. The successful implementation of transfers of business requires to recognise and comply with the relevant legal frameworks of the countries involved. This publication is written by specialised employment lawyers from around the globe and addresses in-house counsels, human resources managers and legal advisors in charge of or accompanying national or international transactions.

A Practical Guide to Labour Law A Practical Guide to Labour Law A Practical Guide to Labour Law Practical Guide to Labour Law
With reference to Sri Lanka.

Featuring over 35 chapters by practising professionals, the book provides a succinct overview of the labour regulations in force in a number of key jurisdictions.

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